

Teacher/Administrator application

ALTERNATIVE ORGANIZATIONAL STRUCTURE #94

Maine School Administrative District #46 ~ Harmony School Department ~ Athens School Department

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AOS94 DOES NOT DISCRIMINATE ON THE BASIS OF RACE, SEX OR OTHER PROTECTED CATEGORIES IN ITS EDUCATIONAL PROGRAMS AND EMPLOYMENT PRACTICES. AOS94 COMPLIES WITH ALL APPLICABLE FEDERAL AND STATE NONDISCRIMINATION LAWS AND REGULATIONS IN ITS RECRUITMENT AND HIRING PROCESSES.

Position(s) applying for: _____ Location: MSAD #46 ☐ HARMONY ☐ ATHENS ☐ AOS ☐

Date _____ Name _____

MEIS (Maine Educator Information System) # _____ When will you be available? _____

Address _____ Phone (Cell) _____

Email Address _____ Phone (Other) _____

EDUCATION: Transcripts, including grades, from all college(s)/university(s) attended must be provided. It is essential that this section be completed accurately.

<u>College/University Attended</u>	<u>Degree Awarded (if any)</u>	<u>No. of Years Attended</u>	<u>Grade Point Average</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

CERTIFICATION: List certification(s) you hold and provide copies of certification.

<u>Type</u>	<u>State</u>	<u>Date Issued</u>	<u>Date of Expiration</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

If you do not hold a Maine certificate, for what type of Maine certificate are you applying and eligible? _____

Office use only:

Salary: _____

Experience: _____

Step: _____

Degree: _____

Approved: _____

NOTE: Candidates who do not hold Maine certification should direct an inquiry to the Maine Department of Education, Division of Certification and Placement, Augusta, Maine 04333.

EXPERIENCE: A resume must be provided. In addition to educational background and work experience, include extra-curricular activities in which you have been involved. Please list below positions held, employer and dates of employment for the past ten years. Please account for any gaps in employment on a separate page.

<u>From (month/year)</u>	<u>To (month/year)</u>	<u>Position</u>	<u>Employer</u>

Number of years of teaching experience _____. On a separate sheet, please describe a specific class or class activity you planned and actually conducted which illustrates your philosophy of teaching and is the best example of your teaching skill. What evidence showed you that this class or activity was successful in terms of student motivation and achievement?

BACKGROUND:

Have you ever been disciplined, discharged, or asked to resign from a prior position? Yes____ No____

Have you ever resigned from a prior position after a complaint had been received against you or your conduct was under investigation or review? Yes____ No____

Has your contract in a prior position ever been non-renewed? Yes____ No____

Have you ever not been nominated for re-employment in a prior position or ever had your nomination for re-employment not been approved? Yes____ No____

Have you ever been investigated for sexual abuse or harassment of another person? Yes____ No____

Have you ever had a professional license or certificate suspended or revoked in any state, or have you ever voluntarily surrendered, temporarily or permanently, a professional license or certificate in any state? Yes____ No____

If you have answered YES to any of the previous questions, provide full details on an additional sheet.

REFERENCES: List three, two of whom are most recent supervisors, who can comment on your ability and whom we may contact. In addition, please provide three letters of reference from persons who are not related to you (may be from references listed below).

<u>Name</u>	<u>Position</u>	<u>Address</u>	<u>Phone</u>

My signature below constitutes authorization to check my employment history, including without limitation, criminal arrest and conviction record checks, reference checks, and release of investigatory information possessed by any state, local or federal agency, including but not limited to permitted disclosures from the Maine Department of Education

pursuant to 20-A MRSA § 13025. I understand and agree that any final offer of employment will be contingent upon satisfactory completion of this process.

I further authorize those persons, agencies or entities that AOS94 contacts in connection with my employment application to fully provide AOS94 any information on the matters set forth above, including the circumstances around any separation from employment. I expressly waive in connection with any request for or provision of such information, any claims, including without limitation, defamation, emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against AOS94 its agents and officials or against any provider of such information.

I understand that information submitted in and with this application may be disclosed to a screening and/or interviewing committee, which may include board members, administrators, other staff, and members of the community. I give my consent to this disclosure.

I understand and agree that omitting essential facts or providing any false or misleading information on this application or during the employment screening process shall be fully sufficient grounds to refuse to employ me or, if I have been employed, to immediately dismiss me.

Signature

Date

Printed Name

APPLICATION FOR TEACHING POSITION CHECK LIST: The completed employment application cannot be evaluated unless all of the following materials have been provided:

- _____ Application form fully completed
 - _____ Copies of Transcript(s)
 - _____ Copy of Maine Certification(s)
 - _____ Resume
 - _____ Gaps in employment during the past ten years explained
 - _____ Illustration of your philosophy of teaching
 - _____ “YES” to any of the questions in the Background section explained
 - _____ Three letters of reference
 - _____ Application signed
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NOTE: ALL APPLICATION MATERIALS BECOME THE PROPERTY OF AOS94. NONE WILL BE RETURNED. PROVIDING ANY FALSE OR MISLEADING INFORMATION ON THIS APPLICATION OR IN THE APPLICATION OR EMPLOYMENT SCREENING PROCESS SHALL BE FULLY SUFFICIENT GROUNDS TO REFUSE TO EMPLOY THE APPLICANT OR, IF THE APPLICANT HAS BEEN EMPLOYED, TO IMMEDIATELY DISMISS THE APPLICANT/EMPLOYEE.

NOTE: IN COMPLIANCE WITH MAINE LAW, EMPLOYMENT CANNOT BE FINALIZED UNTIL THE APPLICANT HAS COMPLETED REQUIREMENTS FOR THE MAINE DEPARTMENT OF EDUCATION CRIMINAL HISTORY RECORD CHECK (CHRC) AND AOS94) HAS PERFORMED THE MANDATORY MISCONDUCT NOTIFICATION FLAG CHECK.

NOTE: PRIOR CRIMINAL HISTORY, CONVICTION, OR OTHER DISPOSITION IS NOT NECESSARILY AN AUTOMATIC DISQUALIFICATION FROM EMPLOYMENT. THE CIRCUMSTANCES OF EACH SITUATION WILL BE CAREFULLY ASSESSED.